Philosophy Department Mentoring Policy

1. Each Assistant Professor and each Associate Professor in the department shall have a mentor. (Ordinarily the mentor shall also be a member of the department; in some cases, however, the mentor may be a member of another UIC department.) Assignments of mentors shall be made by the Chair, in consultation with both parties.

   In the case of faculty with joint appointments, responsibility for assigning a mentor rests with the EO of the faculty member’s home department. Whether the Philosophy department is the home department or not, the Chair shall consult with the Executive Officer of the other department about the assignment of a mentor.

2. Each Assistant Professor should meet with her or his mentor at least twice a year. The Chair should be present at one of those meetings.

3. Each Associate Professor should meet with her or his mentor at least once a year.

4. Early in the Spring Semester of each term, the informal departmental P&T committee shall review each Associate Professor, too see whether he or she is ready for promotion to Full Professor.